

The Gscheidmeier 5 Pillar Plan

A practical, collaborative framework for modern public safety leadership in Waukesha County



Pillar 1: Countywide Partnerships & Unified Law Enforcement

Public safety works best when agencies operate together, not in silos. As Sheriff, I will prioritize strong, consistent partnerships with every local police department in Waukesha County, ensuring the Sheriff's Office serves as a unifying force rather than a standalone agency. This includes coordinated training opportunities, shared resources, improved information flow, and regular leadership collaboration so agencies can work seamlessly on investigations, crime prevention, and emerging challenges.

Pillar 2: Professional Excellence, Training & Career Development

Effective law enforcement depends on continual professional growth. My focus is on raising standards through advanced training, leadership development, and mentorship programs that strengthen investigative quality and operational readiness. By intentionally developing people, we improve case integrity, professionalism, and long-term effectiveness across the criminal justice system.

Pillar 3: Accountability, Transparency & Trust — Run Like a Professional Organization

The Sheriff's Office must operate with the same discipline, structure, and accountability expected of a well-run organization. This includes clear policies, measurable outcomes, fiscal responsibility, and consistent leadership. Accountability will be reinforced through modern tools such as body-worn cameras, strong evidence management practices, and a public-facing technology platform that allows residents to engage with the Sheriff's Office, access information, and build trust through transparency and accessibility.

Pillar 4: Officer Wellness, Stability & Career Longevity

A healthy organization starts with its people. I am committed to officer wellness, mental health support, and workplace stability, while also investing in growth and development initiatives that build careers—not just jobs. When professionals see a future in the organization, retention improves, experience is preserved, and decision-making under pressure is stronger—benefiting investigations, prosecutions, and the community as a whole.

Pillar 5: Innovation, Technology & Future-Focused Policing

Crime continues to evolve, and law enforcement must evolve with it. I support responsible use of technology, data, and innovation to enhance investigations, improve evidence handling, and strengthen coordination across agencies—always with an emphasis on legal integrity, accountability, and effectiveness.

The Gscheidmeier 5 Pillar Plan is built on collaboration, professionalism, accountability, and forward-thinking leadership. As Sheriff, my goal is to work closely with the District Attorney's Office and our law enforcement partners to ensure Waukesha County remains safe, trusted, and prepared for the future.

Join me on my Journey to Waukesha County Sheriff at:

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